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COMMUNITY LEGAL AID

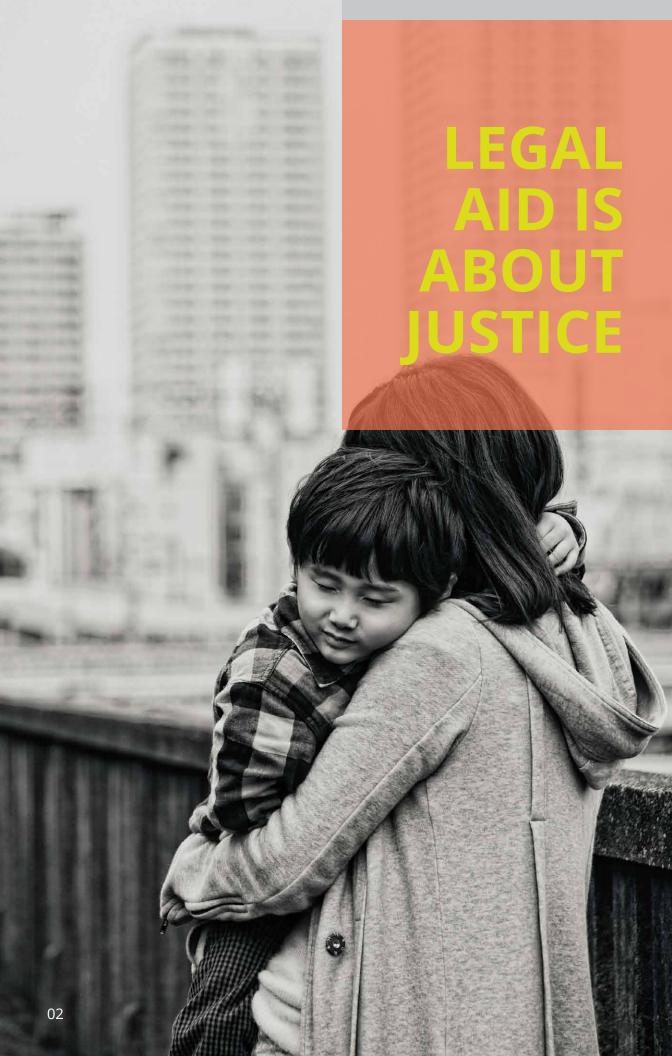
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2014 marked the coming together of legal aid programs in central and western Massachusetts under the banner of Community Legal Aid.

This is our story – but it is really the story of everyone, yourself included, who makes our work possible.

Community Legal Aid, Inc. (CLA) provides free civil legal services to low-income and elderly residents of central and western Massachusetts. We assure fairness for all in the justice system, protecting homes, livelihoods, health, and families.



Justice for all, not just for those who can afford it.

Without a legal advocate, our clients would face the legal system empty-handed and alone when they are threatened by homelessness, violence and abuse, denial of lawful benefits, and other crises that need an urgent legal solution.

It's not just that the playing field isn't level. It's hard to play in a game where you don't know the rules and your opponent has all the gear.



Thanks to your support, we are closer to achieving equal access to justice for all.

We invite you to turn the pages and hear the many voices of legal aid in our communities – from Berkshire County, across the Pioneer Valley, to Worcester County – and hope that these voices reinforce the importance of your support and commitment to justice... for all. Thank you.

Jonathan Mannina, Esq. *Executive Director*

Charles & Carar

Charlie Casartello, Esq. *Board President*

SARAH'S STORY CLA client

Sarah is a teacher's aide in the North Adams public school system. Because she is paid by the hour, she has no income over the summer, and has to rely on food stamps and a small adoption stipend for one of her children. This past summer, she tried to apply for TAFDC (government financial support for families with dependent children), but the state agency wouldn't even take her application, arguing that as a school employee, her annualized income would put her over the eligibility limit. Sarah was particularly concerned as she was behind on her mortgage payments, and the bank was threatening foreclosure. Michael, her CLA advocate, advised her to reapply, and when she was denied again, appealed on her behalf. At the appeal hearing, Michael argued that Sarah's income had been calculated incorrectly. Sarah won her appeal, and with the retroactive benefits, she paid her outstanding mortgage payments and got to stay in her home and feed her family.



Louisa Weeden

Planning and Development Specialist, Elder Services of Berkshire County

"For many seniors, CLA provides a 'court of last resort' for those on limited incomes whose benefits or housing is at risk. If someone is poor, and their livelihood is at risk – income, housing, health care – legal aid is often the only protection out there for Berkshire seniors."

Tom Hamel, Esq.

Martin Oliveira & Hamel, PC

"Community Legal Aid is a vital resource for ensuring equal access to justice for all individuals, particularly for those



who do not have sufficient financial means to hire private counsel. Legal aid helps the most needy in our society get assistance from qualified, competent, and experienced legal professionals."

Michael McCarthy, Esq. George Massimiano & McCarthy, PC

"I frequently refer eligible clients to CLA, as I know that the attorneys are competent and caring. While the practice of law is rewarding, it is becoming less remunerative. Lawyers in private practice perform many pro bono tasks and other community service. But we cannot afford to do too much work without compensation, or we would have to close our doors. CLA is a vital part of the legal community, because it helps so many people in need who cannot pay for a private attorney, and provides justice to the disadvantaged."



Glynis MacVeety, Esq.

DeGregorio & MacVeety, LLP

"CLA is essential for families who find themselves in probate and family court, because there are no services for pro se clients other than lawyer for the day. While this is an excellent

program, it cannot address the complex legal issues that present themselves in the domestic arena – custody, visitation and the like. CLA is an indispensable protection for children in situations where one parent is economically disadvantaged – where it can make all the difference for a parent who wants to keep a child but does not have the means to hire a lawyer."

Peggy Williams

Program Advisor, Trio Office, Berkshire Community College

"The students I work with are generally at risk – financially, academically – and have very diverse backgrounds. Many are single parents, trying to hold down multiple jobs and study. So when legal issues come up, the students know to come to my office, we triage, and then we refer the students directly to CLA. Our students are simply amazed at how quick and effective CLA can be, as they are just not used to immediate feedback when they are in a position of need, and they feel so supported by this wonderful service. We only wish we could find funding to expand our partnership to allow CLA to come to campus on a regular basis – I know that so many of our students, if they knew the service was here, would benefit as their needs, often critical needs around homelessness and income, are so urgent and pressing."



Berkshire County, MA

MAIN OFFICE 152 North Street Pittsfield, MA 01201

SATELLITE OFFICE 61 Main Street North Adams, MA 01247

07

CARRIE'S STORY

CLA client, survivor of domestic violence

"I feel so strong and powerful right now."

This is what Carrie, a client, said to her CLA attorney on winning her housing case and knowing she would finally have a safe place to live. Thanks to support from United Way of Franklin County, CLA is able to provide a wide range of legal services to survivors of domestic violence. Carrie – a young woman with cognitive disabilities who had recently escaped her violent and abusive partner – needed help to get her landlord to provide heat and repair the bad conditions in her home.





Judge Herbert H. Hodos (Ret.)

CLA Board Member

"As a judge I had the ability and constitutional

obligation to appoint attorneys at state expense to represent indigent criminal defendants, but not so for civil matters. After retiring from the judiciary I was pleased to join the board at CLA which now gives me the opportunity of helping to provide legal services in civil matters, at no cost, to low-income, elderly and disabled citizens in need."





Nancy Richie

Vice President for Programs, Community Foundation of Western Massachusetts

"We are delighted to help

fund the innovative collaboration between CLA and Greenfield Community College that assists students in a very pragmatic way. It enables students to solve their personal or economic problems so that they can devote more time to concentrating on their education and moving forward with their lives."





Bob Pura President, Greenfield Community College

"I'm thrilled with our collaboration with

CLA – it's a perfect fit of students' needs and legal aid's mission. Far too many of our students find themselves with problems only legal support can fix, and unfortunately they don't have the resources to hire a lawyer and get good advice and counsel. The free services provided by CLA are a vital component of the educational experience here at GCC."

Rosemarie Freeland

Women's Resource Center Coordinator, Greenfield Community College

"As a former client of legal aid, I totally understand the importance of legal services for our students. Getting these services here on campus can make all the difference when students are trying to maximize their incomes, stay in stable housing, and complete their education to move on and up in life."





Franklin County, MA

SATELLITE OFFICE 55 Federal Street Greenfield, MA 01301



Charlie Casartello, Esq.

CLA Board President Partner, Pellegrini Seeley Ryan & Blakesley, PC

"Unlike defendants in criminal cases, low-income people with civil legal problems domestic violence, evictions and foreclosures, lack of affordable healthcare, or the inability to access lawful benefits — aren't eligible for court-appointed attorneys. Instead, they rely on the limited availability of legal aid programs, often the only way that basic needs such as financial security, affordable housing, and safety from abuse can be met. I'm very proud of the support our community provides to legal aid, and the work we do together to advance the cause of justice in Hampden County."







Kevin Maltby, Esq.

Bacon Wilson, PC

"This year marks the 150th anniversary of

the Hampden County Bar Association. The bar has always been committed to the community at large, and we could think of no better way to commemorate this anniversary than by recruiting 150 members to engage in pro bono work. Partnering with CLA really helped make this drive a success."



Nancy Ramos, Esq. Law Offices of Nancy Ramos

"I started my career with legal aid, and am now in private practice in Springfield. CLA does amazing work, and serves people in our community that would otherwise go without legal help. It's unique and essential!"





Daniel Patrick Morrissey, Esq. Bacon Wilson, PC

"As an attorney in private practice, I really value the contributions

and experience CLA attorneys bring to the bar, especially in my primary practice areas. I regularly discuss current immigration issues with CLA staff and appreciate the value and skills they bring both to their clients and to our profession."



Donna Agure CLA Board Member

"CLA helps low-income folks have a chance of getting justice. Alone, they have no voice. With CLA, they can

speak. As a previous client of CLA, I know exactly what it feels like to have the bottom fall out of my life. CLA helped me get back on my feet. And now, as a CLA board member, I really like being able to give back so that others can benefit from the same services."





Hampden County, MA

MAIN OFFICE

One Monarch Place Springfield, MA 01144

SATELLITE OFFICE

Holyoke Health Center 230 Maple Street Holyoke, MA 01040

Meredith H. Morrison

Legal Program Director, Safe Passage, Inc.

"Community Legal Aid provides representation in Probate & Family Court for some of our lowestincome clients who have survived physical and/or sexual abuse by their intimate partner. Having an experienced attorney leads to better outcomes in court -- such as higher child support orders and more protective custody and visitation plans for children of the relationship -- which may make all the difference in enabling a survivor to successfully leave an abusive partner for good."





Bill Newman, Esq. Lesser Newman &

Nasser, PC

"I have supported legal services in western Mass. for more years than I care to remember – including as a board member of Western Mass. Legal Services and Mass. Legal Assistance Corporation, and this year as a volunteer fundraiser with my friend and colleague Judge Gail Perlman (Ret.). We were thrilled that contributions from the Hampshire Bar more than doubled. We were moved by the generosity of local lawyers, attesting to the crucially important and highly-regarded work of Community Legal Aid."



Jonathan Kane, Esq.

Fierst, Kane & Bloomberg LLP

"CLA plays a vital role

in the Hampshire County community because there are so few places here for people of limited means to access legal assistance. Although I am frequently opposing counsel, I appreciate when CLA lawyers get involved in a case because they educate their clients about their rights and often connect them to services and resources that ultimately benefit all parties."





Mary Ellen Niles Howard, Esq.

"Fundraising for CLA gives me a chance to reconnect with my colleagues – catching up on their lives and family. And no matter what their response, I enjoy sharing the goals and mission of legal aid, as it has such a great reputation and people respect that. It's part of the fabric of the legal community."





Jim Ayers Executive Director, United Way of Hampshire County

"We see clear value in having Community Legal Aid as a partner to help us meet our

agency objectives. Our funding is directed towards promoting economic security, and legal aid does a wonderful job ensuring that community members have access to the lawful benefits and resources they need and deserve."



United Way of Hampshire County



Hampshire County, MA

MAIN OFFICE 20 Hampton Avenue Northampton, MA 01060

Karen Riley McNary

Battered Women's Resources, Leominster

"CLA is the only resource for free legal services in North Central Mass. - which are essential for the safety and well-being of our clients. The barriers our clients face nearly all boil down to legal matters that require representation, such as custody and visitation issues, restraining orders, eviction from housing because of violence in the home, and immigration issues when the victim's status is dependent on that of the abuser. CLA is really there for these women and children in crisis."





Samantha McDonald, Esq. Fletcher Tilton PC

"I love volunteering with CLA for pro bono work.

There is nothing in my daily job as fulfilling as the smile on a client's face when she realizes that there is someone in her corner, that I'm not trying to get anything for myself directly from her, and the only reason I'm there is to help her."

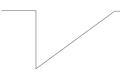




Natasha Torres CLA Board Secretary

"A few years ago my family faced foreclosure - but thanks to CLA we

were able to modify the loan and stay in our home. Serving on the board and supporting CLA financially is a way of me giving back to this wonderful organization."





Jean McMurray Worcester County Food Bank

"Our partnership with CLA makes total sense,

as both organizations try to help people of limited resources here in Worcester County in time of need. CLA has created a benefits 'tool-kit' and has helped train our staff and volunteers so that they can identify people with legal issues and refer them to CLA for services."

Fran Ford, Esq. and Shirley Doyle, Esq.

"CLA is among our top charitable causes. It just makes sense to us. We both believe that we should give back to the community that has given so much to us and CLA is a natural fit for folks in our line of work. Providing high-quality legal services to people in real need is important."





Mónica Lowell

Vice President Community Relations, UMass Memorial Health Care

"UMass Memorial is working on a community-wide pediatric asthma prevention program – involving public schools, health

centers, Head Start, UMass Memorial Medical Center, and the Division of Public Health of the City of Worcester. We aim to create a new preventive model of care working with multiple partners to address the high rate of asthma here in Worcester. CLA is a key player, not only providing legal interventions to address health and safety issues in patients' homes, but also technical assistance to help us coordinate a multi-pronged intervention on many levels."



Worcester County, MA

MAIN OFFICE

405 Main Street Worcester, MA 01608

SATELLITE OFFICE

76 Summer Street Fitchburg, MA 01420

SATELLITE OFFICE

60 North Bow Street Milford, MA 01757

SATELLITE OFFICE

79 Elm Street Southbridge, MA 01550

To celebrate the coming together of legal aid programs in central and western Massachusetts, we said a big "Thank You" at Tuckerman Hall in Worcester on October 29, 2014.

We wanted to recognize the contributions of all our volunteers, donors, staff, advocates, and community partners in the fight for justice for all.

Special guests included U.S. Congressman Jim McGovern, with video remarks by U.S. Senator Elizabeth Warren. Both lawmakers spoke of the vital importance of legal services for all people, regardless of how much money they have.

Michael Angelini, Chairman of Bowditch & Dewey and board member of CLA, presented awards to Attorney Gayle Flanders Weiss and to State Senator Stephen Brewer in recognition of their commitment to justice. Judges Patrick Fox (Ret.) and Melvin Hoffman honored the contributions of volunteer attorneys Craig Ornell and Samantha McDonald.

A big thank you again to all those who make our work possible.



Volunteers, donors, partners, You make legal aid possible THANK YOU!











"Your efforts are powerfully important for our families, and for our communities. Thank you for everything you do, and keep up the great work."

U.S. Senator Elizabeth Warren



Education Law

Education matters. Kids need quality education every day to learn, grow and become successful and productive adults. But not all kids get quality education, and many get pushed out of school for minor disciplinary matters. This is the start of the classic "school-to-prison" pipeline. Kids denied educational opportunities miss out on essential skills and learning, and end up under-educated, under-employed and sometimes in real trouble.

Here at CLA we knew this was a problem, and needed to figure out how to start fixing it. Thanks to funding from the Kirby Foundation, in 2014 we kick-started our Education Law Project designed to help kids stay in school with appropriate supports and services.

We target kids like five-year old Joey, who was suspended for pretending his finger was a gun while playing cops and robbers; and Lucas, a student with disabilities who was charged with assault and battery for losing his cool with the principal; and Olivia, who got into a fight with another girl, was suspended, and ended up in juvenile court because the school encouraged the other student to seek a harassment order. Even the judge asked why the school was not trying to solve this kind of problem in-house.

For all these kids, legal aid can provide an essential and unique support to keep them where they need to be – in school, not at home, not on the streets.

Over the next few years, we are actively fundraising to establish a full-service practice across central and western Mass. Our goal is to work with schools to help them move to a holistic support model, based on prevention, timely intervention and support. It's the law – Massachusetts passed Chapter 222 in July 2014 to reduce out-of-school suspensions so that children receive appropriate discipline and keep on learning. It's evidence-based and common sense - kids who stay in school stay out of trouble. It's the right thing - these kids and families don't have the means to hire attorneys and defend their right to an education.

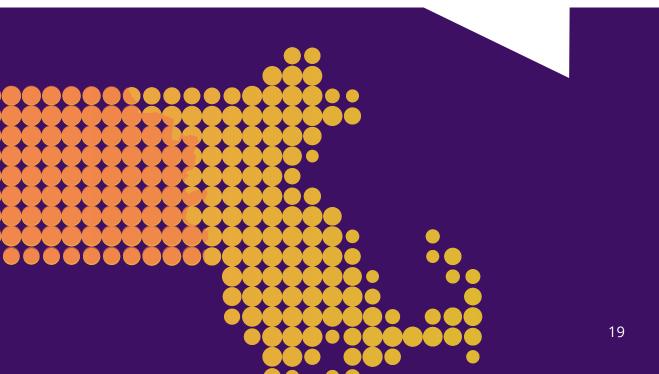




Lisa Kirby Gibbs and Peter Gibbs, donors

"Lisa and I believe that all children have a right to access education. Although the public school system makes great efforts to provide a good learning environment, it does not always have the means to help the most vulnerable children —particularly when it comes to issues of dispute resolution and advocacy.

Providing the funding to launch The Education Project with Community Legal Aid was an easy decision for us. The CLA attorneys are smart, incredibly committed and acutely aware of the issues schoolaged children face today. Lisa and I both have backgrounds in Systems Theory, and we recognize the importance of examining process and thinking strategically. The CLA team consistently goes beyond individual representation advocating for constructive structural solutions in partnership with all players. We believe this is the way to achieve sustainable change."



Law School

Community Legal Aid partners with Western New England University School of Law to help train the next generation of lawyers in essential skills for their careers, representing actual clients in real cases. Students participating in the Legal Services Clinic first complete a lawyering skills seminar taught by a CLA attorney. The following semester, students are placed in one of CLA's offices where they work on cases under the supervision of a CLA attorney.

Student Spotlight

This past fall, Katie decided to spend a year serving as an AmeriCorps member working on preventing eviction and foreclosure cases. Katie successfully represented several homeowners and tenants who were at risk of losing their housing. She won her first trial, defending a tenant facing eviction who was living in substandard conditions. Katie was awarded a Massachusetts Bar Foundation Fellowship in 2013 which allowed her to continue to work with CLA over the summer. This past fall, Katie decided to spend a year serving as an AmeriCorps attorney working on preventing homelessness for residents in public and subsidized housing.

"It feels really good working for social justice, and my work here as an attorney allows me to hold institutions or individuals accountable when they don't follow the rules, or they choose to disregard the rights of disadvantaged or disempowered people. I love representing my clients in court and arguing in their defense. I like litigation – and legal aid provides a wonderful and rich environment for me to learn skills, to become a better advocate, and to pursue my career goals."

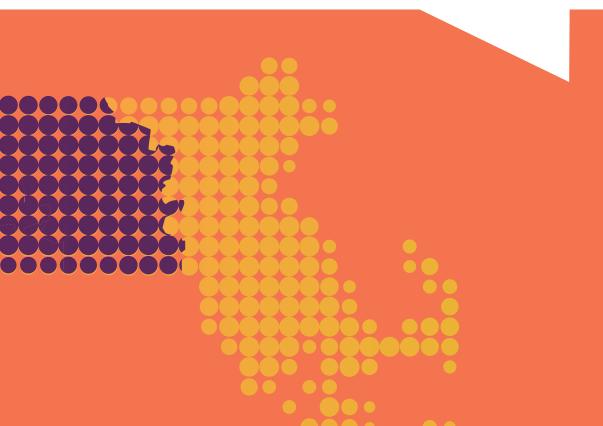
Katie Ady Bell, Western New England University School of Law, Class of 2014





Eric Gouvin, Dean and Professor of Law, Western New England University School of Law

"This is a great partnership that benefits everybody: our students, the law school, and Community Legal Aid and their clients. Our students learn valuable skills at the elbow of master attorneys, while gaining insight into the important work lawyers can do to help people who would otherwise go unrepresented. It provides an invaluable opportunity for our students to get out into the real world, meet real people with real problems, and develop the skills and the empathy necessary to become both better lawyers and better citizens."



Volunteer Lawyers Service

In the face of great demand for legal assistance, and in light of the budgetary pressures on legal aid, one of the critical means of increasing the supply of legal services is through assistance from pro bono attorneys. For over 30 years, the Volunteer Lawyers Service (VLS) has served as the primary clearinghouse for pro bono legal work in central and western Massachusetts. Over these years, lawyers volunteering through VLS have helped thousands of the neediest people within our communities gain access to the justice system.

As part of the recent consolidation of legal aid programs in central and western Massachusetts, Community Legal Aid now administers VLS. In the coming year, CLA will be looking to build upon the partnership VLS has forged with the private bar to continue closing the justice gap.

Why Private Lawyers Volunteer

THE NEED IS GREAT.

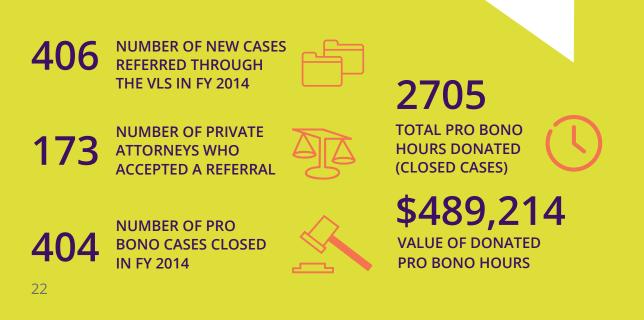
CLA turns away more than 50% of eligible clients in need because it doesn't have enough resources. Volunteers play an essential part in narrowing the justice gap.

IT FEELS GOOD.

"Working in private practice, I need to keep my eye both on the law and on the bottom line. What I love about pro bono work is that no money changes hands – but I feel like a million bucks! Having legal counsel makes a huge difference, especially to legal aid clients." (Mary Ellen Niles Howard, volunteer lawyer, Hampshire County)

IT'S FUN!

"There is a camaraderie between the volunteering lawyers that just makes it fun. I sometimes get to practice my really awful Spanish and that never fails to elicit giggles from my clients." (Samantha McDonald, volunteer lawyer, Worcester County)



On behalf of our client communities, CLA would like to thank the following attorneys who accepted a pro bono referral from the Volunteer Lawyers Service in the past fiscal year.

Peter Adams Thomas J. Aitken, Jr. Alfred J. Albano, Jr. Lisa Alberto Gail Anne M. Allen Mitchell Allen Laura F. Arbeitman Jennifer A. Arnieri Nancy Attobelli Kenneth R. Barba Michelle Begley **Gregory Benoit** Dominic Blue Chris Borzumato William Boyle James T. Brown Lawrence L. Bull Jeffrey A. Burstein Jennifer Butler David Craig Cafarelli Mary Camp Sergio Carvajal **Burton Chandler** Lance S. Chavin Susan H. Christ Cynthia J. Clark Lawrence E. Cohen Joseph B. Collins Daniel I. Cotton Mark D. Cress Colleen Currie Lisa d'Errico Ann Dargie Thomas Day Diane DeGiacomo Christine Devine Julie Ann Dialessi-Lafley Mark Pasquale DiFonte Justin H. Dion Thomas J. Donahue, Jr. John Drake Karen Duffy David Dupont Michael Edelstein Al Esposito loel H. Feldman Karli-Marie S. Fernandez

Stephen Ferrarone Steven J. Foley Terry M. Ford Hon. Patrick Fox (Ret.) Michael A. Frazee Helena S. Friedman Suzanne Garrow Todd A. Gattoni Henry E. Geberth Robert A. George Melissa R. Gillis Claudette-Jean Girard Keith Glenny Lynnette Goodnow Andrea L. Gordon Michael Gove Lillian Gray John J. Green, Jr. Kevin Greenhalgh James F. Gregory Felicity Hardee **Deirdre Healey** Patricia Hebert Hugh D. Heisler Brigid M. Hennessey Holly H. Hines Edwin H. Howard Maegan Hurley Aaron H. Hutchins Marie T. Jablonski Scott Jelescheff **Richard Johansen** Mordechai Kamel Steven Katz Julia Wilkins Kay Kelly Koch Paul G. Kolesnikovas Robert W. Kovacs, Jr. Stephen N. Krevalin Gina M. Letellier Dawn M. MacKinnon Raquel Manzanares Lauren M. Marcous Janice G. Marsh David J. Martel Samantha McDonald John McNally

Sean T. McNiff Wendy M. Mead Dorothy Meyer Storrow Jeffrey Miller **Eileen Milton** Carolyn M. Mitchell Jack P. Morrison Sheila Mulholland Kristofer Munroe Karen Murphy Brian W. Murphy Carrie Naatz Donna Diamond Nardi Carla Newton David M. Nickless Patrick D. Nicoletti Mary Ellen Niles Howard Andrea M. O'Connor James L. O'Connor, Jr. Pamela Oddy Kathleen O'Malley Gina O'Neil William Howe Oldach Walter Oney Craig Ornell Robert Osol Stephen Pagnotta Richard S. Paris George E. Pember Regina Perry-Abbott Christine Pikula Janet M. Raheb Nancy Ramos Ellen Randle Roger J. Reid Kara Rescia Caroline Robillard Rachel Rothman Matthew Rousseau David W. Sacco Mary Samberg Anthony J. Scibelli Carolyn E. Scott-Howe Priya Selvam Gary Shannon Karen Sharfenberg-Ferrarone

Denis M. Shear **Richard Sheils** Michael Shivick John F. Shoro Gerald E. Shugrue Richard D. Silver Francis X. Small Harland L. Smith Bernadette Stark David Sugarman Paul M. Sushchyk Robyn Davis Szewczyk Kiersten Taylor Kelsey Thomassen Jennifer A. Thorn Christina M. Turgeon Dean Valliere Dorothy Varon Judith Vassilowski Diana S. Velez-Harris Tom G. Vukmirovits Steven Weiner Jeffrey S. Weisser Phillip Wellman Renée Wetstein James A. Whitbeck James A. Wingfield **Claudine Wyner** James F. Yates Mark Zarrow

The following attorneys volunteered substantial time in Fiscal Year 2014 to CLA and its clients:

James W. Bucking Christopher S. Feudo Dean F. Hanley Michelle B. Limaj Sharon C. Lincoln Judith Rothbard Tate

Conclusion

The need for legal services far outstrips our ability to provide them. CLA is forced to turn away over half of the people eligible for our services who ask us for help because we don't have enough resources. Each of these people is in a legal crisis when they call for help.

But every time limited funds choke off our ability to accept a case, we have to make agonizing decisions:

Which battered woman is in the MOST immediate danger without legal help?

Which family will become homeless FIRST without representation in Housing Court?

Your contributions – financial, volunteer, partnership – are essential to providing free legal assistance to those in dire need in the communities where we live and work. They transform lives by:

- Defending victims of abuse
- Preventing homelessness
- Ensuring health and safety
- Protecting jobs and economic security
- Fighting discrimination

On behalf of all of the Community Legal Aid family, THANK YOU for being one of our greatest friends and allies as we work together to provide fairness and justice for all the residents of central and western Massachusetts.

4,849

Other

NUMBER OF CASES **CLOSED**



AREA OF LAW Maximizing 867 incomes 301 Defending workers workers **MEN 30%** 340 Working towards **WOMEN** citizenship 70% 1966 Preventing homelessness 982 Keeping families families safe 137 Protecting consumers CASES CLOSED BY AGE Access to 184 3% 0 - 17 affordable 76% 18 - 59 healthcare 21% 60+ 72

Donors for Fiscal Year 2014

(Oct 1, 2013 through Sept 30, 2014)

\$20,000+ CHAMPIONS OF JUSTICE

Kirby Foundation Fund of the Greater Worcester Community Foundation

\$10,000+ PILLARS OF JUSTICE

Hermann Foundation, Inc.

\$5,000+ KEYSTONES OF JUSTICE

Anonymous Bowditch & Dewey Fund of the Greater Worcester Community Foundation Mirick O'Connell

\$2,500+ FELLOWS OF JUSTICE

Michael Angelini Bacon Wilson, PC Bulkley Richardson and Gelinas,LLP Hanover Insurance Group, Inc. Pellegrini Seeley Ryan & Blakesley

\$1,000+ ADVOCATES OF JUSTICE

Babson Capital Management Berkshire County Bar Association Charles Casartello and Carol Kantany-Casartello Doherty Wallace Pillsbury & Murphy,PC Paul Doherty Egan Flanagan and Cohen Foundation

The Feigenbaum Foundation, Inc. Fierst, Kane & **Bloomberg LLP** Paige Dunmire Firment Francis Ford and Shirley Dovle Joel Greene and Ann Lisi Greenfield Cooperative Bank Hugh Heisler Hon. James F. Queenan Legal Services Fund of the Greater Worcester Community Foundation J. Kendall Huber Lesser, Newman & Nasser, LLP Lian Zarrow Jonathan Mannina Morrison Mahoney LLP Mountain Dearborn & Whiting LLP William Newman Vincent O'Rourke Jr. Sarah and Douglas Marshall Seder & Chandler, LLP Steve Taviner Sumner Tilton Jr. Richard Van Nostrand Webster Five Weinberg & Garber **Gayle Flanders Weiss** Zurn, Sharp & Heyman, LLP

\$500+ PATRONS OF JUSTICE

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\$100+ BELIEVERS IN JUSTICE

Aaron Posnik & Co., Inc. Jonathan Abbott Michael Abodeely, Jr. Stephen Abraham Peter Adams Robert Adler Carl Aframe Robert Agnoli Alavi & Braza, P.C. Alfred Albano Jr. Mark Albano Allegro Microsystems Roy Anderson Stephen Anderson Gregory Angelini Anonymous (6) Christine Anthony Frank Antonucci Ara P. Heroian Trust Laura Arbeitman Arvanitis Phelan & Molta, P.C. Robert Astor Gina Barbieri Bardwell Bowlby & Karam Insurance Agency Benjamin Barnes Archer Battista Belforti & Dupont Ofer and Rhoda Ben-Gai Elizabeth Bramson and Peter Benjamin Ronald Berenson Ellen Berger Arthur Bergeron Berkshire Mediation Group Bernstein & Stern LLC Berthiaume & Berthiaume Henry Beth Brian Bickford and Sarah Loy Clayton and Betty Bickford Laurence Bird, III James Bisceglia Christine Biscotti-Quitadomo Alan Black Francis Bloom Mark Bloom Mark Bodanza Valerie Botter Miriam Krell Bourke Bovenzi & Donovan

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Revenue

Massachusetts Legal Assistance Corp.	3,525,903
Legal Services Corporation	1,041,382
Government Grants	1,645,851
Foundation Grants	394,897
Private Fundraising	170,270
United Way Grants	120,547
Attorneys Fees	135,818
Donated Pro Bono Services	489,214
Other Income	121,867
	7,645,749
Expenses	
Personnel	5,560,822

Personnei	5,560,822
Occupancy	483,707
Operations	560,935
Library & Litigation	44,877
Sub-grants	29,560
Contract Services	170,811
Total Expenses Before Donated Services	6,850,712
Donated Pro Bono Services	489,214
Total Expenses	7,339,926
Change In Net Assets	305,823

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